

Appendix A - 2020 CSS Salary Guidelines

Years	Base		Housing 30%		FICA 7.65%		Total Defined	
	Low	High	Low	High	Low	High	Low	High
0	-	-	-	-	-	-	-	-
1	\$34,628	\$37,917	\$10,388	\$11,375	\$3,444	\$3,771	\$48,460	\$53,063
2	\$35,128	\$38,417	\$10,538	\$11,525	\$3,493	\$3,821	\$49,160	\$53,763
3	\$35,628	\$38,917	\$10,688	\$11,675	\$3,543	\$3,870	\$49,860	\$54,462
4	\$36,128	\$39,417	\$10,838	\$11,825	\$3,593	\$3,920	\$50,559	\$55,162
5	\$36,628	\$39,917	\$10,988	\$11,975	\$3,643	\$3,970	\$51,259	\$55,862
6	\$37,128	\$40,417	\$11,138	\$12,125	\$3,692	\$4,019	\$51,959	\$56,562
7	\$37,628	\$40,917	\$11,288	\$12,275	\$3,742	\$4,069	\$52,659	\$57,261
8	\$38,128	\$41,417	\$11,438	\$12,425	\$3,792	\$4,119	\$53,358	\$57,961
9	\$38,628	\$41,917	\$11,588	\$12,575	\$3,842	\$4,169	\$54,058	\$58,661
10	\$39,128	\$42,417	\$11,738	\$12,725	\$3,891	\$4,218	\$54,758	\$59,360
11	\$39,628	\$42,917	\$11,888	\$12,875	\$3,941	\$4,268	\$55,457	\$60,060
12	\$40,128	\$43,417	\$12,038	\$13,025	\$3,991	\$4,318	\$56,157	\$60,760
13	\$40,628	\$43,917	\$12,188	\$13,175	\$4,040	\$4,368	\$56,857	\$61,460
14	\$41,128	\$44,417	\$12,338	\$13,325	\$4,090	\$4,417	\$57,557	\$62,159
15	\$41,628	\$44,917	\$12,488	\$13,475	\$4,140	\$4,467	\$58,256	\$62,859
16	\$42,128	\$45,417	\$12,638	\$13,625	\$4,190	\$4,517	\$58,956	\$63,559
17	\$42,628	\$45,917	\$12,788	\$13,775	\$4,239	\$4,566	\$59,656	\$64,259
18	\$43,128	\$46,417	\$12,938	\$13,925	\$4,289	\$4,616	\$60,355	\$64,958
19	\$43,628	\$46,917	\$13,088	\$14,075	\$4,339	\$4,666	\$61,055	\$65,658
20	\$44,128	\$47,417	\$13,238	\$14,225	\$4,389	\$4,716	\$61,755	\$66,358
21	\$44,628	\$47,917	\$13,388	\$14,375	\$4,438	\$4,765	\$62,455	\$67,057
22	\$45,128	\$48,417	\$13,538	\$14,525	\$4,488	\$4,815	\$63,154	\$67,757
23	\$45,628	\$48,917	\$13,688	\$14,675	\$4,538	\$4,865	\$63,854	\$68,457
24	\$46,128	\$49,417	\$13,838	\$14,825	\$4,587	\$4,915	\$64,554	\$69,157
25	\$46,628	\$49,917	\$13,988	\$14,975	\$4,637	\$4,964	\$65,254	\$69,856

2021 CSS Salary Guidelines - Appendix A Equivalent-ish

Years	Base		Housing 30%		FICA 7.65%		Total Defined	
	Low	High	Low	High	Low	High	Low	High
0	\$34,531	\$42,392	\$10,359	\$12,717	\$3,434	\$4,216	\$48,325	\$59,325
1	\$35,580	\$44,012	\$10,674	\$13,204	\$3,538	\$4,377	\$49,792	\$61,592
2	\$36,867	\$45,299	\$11,060	\$13,590	\$3,666	\$4,505	\$51,594	\$63,394
3	\$38,107	\$46,539	\$11,432	\$13,962	\$3,790	\$4,628	\$53,329	\$65,129
4	\$39,301	\$47,732	\$11,790	\$14,320	\$3,908	\$4,747	\$54,999	\$66,799
5	\$40,447	\$48,878	\$12,134	\$14,664	\$4,022	\$4,861	\$56,603	\$68,403
6	\$41,545	\$49,977	\$12,464	\$14,993	\$4,132	\$4,970	\$58,141	\$69,941
7	\$42,597	\$51,029	\$12,779	\$15,309	\$4,236	\$5,075	\$59,613	\$71,413
8	\$43,602	\$52,034	\$13,081	\$15,610	\$4,336	\$5,175	\$61,019	\$72,819
9	\$44,560	\$52,991	\$13,368	\$15,897	\$4,431	\$5,270	\$62,359	\$74,159
10	\$45,470	\$53,902	\$13,641	\$16,171	\$4,522	\$5,361	\$63,633	\$75,433
11	\$46,334	\$54,765	\$13,900	\$16,430	\$4,608	\$5,446	\$64,841	\$76,641
12	\$47,150	\$55,582	\$14,145	\$16,675	\$4,689	\$5,528	\$65,984	\$77,784
13	\$47,919	\$56,351	\$14,376	\$16,905	\$4,766	\$5,604	\$67,060	\$78,860
14	\$48,641	\$57,073	\$14,592	\$17,122	\$4,837	\$5,676	\$68,071	\$79,871
15	\$49,316	\$57,748	\$14,795	\$17,324	\$4,905	\$5,743	\$69,016	\$80,816
16	\$49,944	\$58,376	\$14,983	\$17,513	\$4,967	\$5,806	\$69,894	\$81,694
17	\$50,525	\$58,957	\$15,158	\$17,687	\$5,025	\$5,863	\$70,707	\$82,507
18	\$51,059	\$59,491	\$15,318	\$17,847	\$5,078	\$5,916	\$71,454	\$83,254
19	\$51,545	\$59,977	\$15,464	\$17,993	\$5,126	\$5,965	\$72,135	\$83,935
20	\$51,985	\$60,417	\$15,596	\$18,125	\$5,170	\$6,008	\$72,750	\$84,550
21	\$52,377	\$60,809	\$15,713	\$18,243	\$5,209	\$6,047	\$73,300	\$85,100
22	\$52,723	\$61,155	\$15,817	\$18,346	\$5,243	\$6,082	\$73,783	\$85,583
23	\$53,021	\$61,453	\$15,906	\$18,436	\$5,273	\$6,112	\$74,200	\$86,000
24	\$53,272	\$61,704	\$15,982	\$18,511	\$5,298	\$6,136	\$74,552	\$86,352
25	\$53,476	\$61,908	\$16,043	\$18,572	\$5,318	\$6,157	\$74,838	\$86,638