Gender Justice Education for Region 4
November 12, 2026
From Dr. Mary Streufert, executive for Theological Discernment and director for Gender Justice and Women's Empowerment
I am looking forward to being with you in November! Thank you for taking the care to participate in the preparation during your busy days.

1. **Watch** the video "Seriously?!" that the North Carolina Synod made in 2018. **Notice** what feelings surface for you. "Seriously?" Women in Ministry video

2. **Review** the definition of gender justice from the ELCA social statement, *Faith, Sexism, and Justice: A Call to Action* (2019):

"**Gender justice:** Gender justice is expressed through equality and balanced power relations for people of all genders to live into their individual callings. Gender justice is sought by eliminating power imbalances among people at individual and societal levels, as well as eliminating discrimination against women and people who do not adhere to stereotypes associated with men and women (*Faith, Sexism, and Justice: A Call to Action*, p. 76).

"**Justicia de género**: La justicia de género se expresa por medio de la igualdad y relaciones de poder equilibradas para personas de todos los géneros, con el fin de que puedan vivir sus llamados individuales. Se procura la justicia de género al eliminar desequilibrios en el poder entre las personas a nivel individual y a nivel de la sociedad, y también al eliminar la discriminación contra la mujer y las personas que no se adhieren a estereotipos asociados con el hombre y la mujer" (*Fe, sexismo y justicia: Un llamado a la acción*, p. 86).

3. **Share** your answer in one to two sentences: With the social statement definition in mind (above), where is gender justice needed in your ministry?

   Region 4 Gender Justice in Ministry Workshop – Fill out form

4. **Read** the *Faith, Sexism, and Justice* "Introduction," pp. 12 to middle of 14 in English, pp. 13-15 in Spanish.

   Sexism Social Statement - ELCA Resources

   Sexism Social Statement (Spanish) - ELCA Resources